

## Role: Editor

Prosperiti | March 2026

### Who we are

Prosperiti builds state capacity to increase economic freedom in India. We produce insights on state-level regulation, identify opportunities for reforms, help build policy consensus, and assist in implementation. We release issue-specific [State of Regulation reports](#) and bi-weekly broadcasts ([insights](#) and [explainers](#)) to help states make informed decisions. In partner states, we provide design, drafting, and execution support. For the near term, our focus is to reform labour regulations and building regulations.

We have thus far supported five states in their reform journey. In Uttar Pradesh, we are assisting the state to introduce reforms to labour regulations. In Punjab and Odisha, we are supporting five departments to reform building standards. In Telangana, we have helped the state draft its [MSME policy](#). In Tamil Nadu, we assisted the MSME department to draft a chapter on ease of doing business for the [MSME Report](#). Our research insights have been featured prominently in the Economic Survey [2023-24](#) and [2024-25](#) and were shared during the Chief Secretaries' Conference [2024](#).

We are supported by philanthropic foundations and patrons: [The Convergence Foundation](#), [Nudge Institute](#), [Azim Premji University](#), [Godrej Foundation](#), Harish Bina Shah Foundation, Lal Family Foundation, and Tree of Life Foundation.

### Who leads us

- [Bhuvana Anand](#), Co-Founder: 18+ years in better regulation, governance, public finance, and political economy, at Centre for Civil Society, DFID, JPAL, Deloitte's Emerging Markets Group, and the UN.
- [Baishali Bomjan](#), Co-Founder: 20+ years in business development, strategy, communications, organisation development, at Centre for Civil Society, Atlas Network, India Institute, Centre for Indonesia Policy Studies, and Agaati Foundation.

## Who we are looking for

Prosperiti's Editor will strengthen the organisation's writing outputs so that they are clear, coherent, accurate, and fit for purpose—without changing the author's core ideas or voice. This role sits at the centre of how Prosperiti thinks, argues, and communicates with the world.

This role calls for patience with ideas, rigor with arguments, and precision with language. The Editor will manage editorial workflows across multiple pieces and timelines, working closely with programme teams to plan revisions, track progress, and deliver outputs on schedule. The role also extends beyond individual pieces of writing. It involves building writing capability within the organisation by coaching programme team members, offering clear feedback, and helping teams improve how they think, structure, and write.

Qualifications and hard skills for the role include training in journalism, English, or mass communication. We are looking at experienced folks for this role (at least six years of relevant experience). We expect that serious experience working in publishing houses/magazines/newspaper outlets, either in-house or in close collaboration, will be critical for success in this role. In addition, familiarity with India's public administration and political economy will be an added benefit, given the policy- and institution-focused nature of Prosperiti's work.

For us, an ideal team member can shapeshift into various roles to achieve organisational objectives. S/he can balance opposites—can run solo or in a team, do small tasks or deep uninterrupted work. Our culture prizes openness to ideas, antifragility, honesty, drive for self-improvement, adaptiveness, and collaborative working. This is of course the dream; each of our team members is different in temperament and skills. What they do share is curiosity about the world, a passion for what they choose to do, and an ability to relay with others.

## Your role today

- At least 6 years in a leading publishing house like Penguin Random House, Juggernaut, Oxford University Press, or in an English language pink-paper, or in an international magazine such as The Economist, The Atlantic, etc.
- Excellent command of the English language
- Experience with style guides such as the Chicago Manual of Style and AP Stylebook.

- Published op-eds, papers, reports, and blogs in own name.
- Knowledge of public administration, law, and public economics in India will be a plus.
- Avid reader with an enthusiasm for work process hygiene.

## Your role tomorrow

1. **Editorial leadership:** As Editor, you will own the quality and coherence of Prosperiti's written outputs across research reports, policy notes, blogs, and fundraising materials. Prosperiti's writing sits at the intersection of policy, law, and public discourse. In this role, you will edit for argument, structure, and evidence, and help authors sharpen framing and clarify the "so-what" of their analysis.
2. **Coaching team members:** A key part of your role is working collaboratively with all team members—from Analysts to Directors to strengthen writing and analytical thinking. This includes providing clear, actionable editorial feedback helping authors refine logic, question assumptions, and improve structure and clarity. Over time, you will support the team in building stronger writing practices through day-to-day collaboration and periodic learning sessions.
3. **Project management:** Editorial work at Prosperiti requires managing multiple products and timelines in parallel. You will plan review cycles, coordinate revisions with programme teams, and ensure outputs are delivered on schedule without compromising rigour. In your role, you will need to plan for both long-term commitments and short-term emergent asks. The role involves balancing depth with speed, particularly for time-sensitive outputs, while maintaining high editorial standards.

## What do you need to know about us

At Prosperiti, culture fit is a priority. We are looking for folks who can reflect honestly on our principles and values and see if the fit is mutual.

### Our principles

- Nothing persuades like the truth.
- Eternal vigilance is sine qua non for liberty.
- Democracy is government by discussion.

## Our values

- Work for a cause, not for applause.
- Knowledge first. Facts over opinion.
- Mutual enrichment over crude competition.
- Don't raise your voice, improve your argument.
- Great works are performed, not by strength, but by perseverance.

## What's our offer

- Competitive compensation benchmarked to top think tanks, research institutions, and non-profit organisations in India.
- Sponsorship for executive training, policy boot camps, or leadership programs.
- Opportunities to publish research and represent Prosperiti at national and international conferences.

## How to apply

**Location:** Selected candidates will be based in Delhi (office address: 242, Okhla, Phase III, New Delhi-110020). Our work days are Monday-Friday from 10 am-6 pm.

**Interview and offer process:** Our selection process is designed to ensure alignment between the candidate's expertise, aspirations, and Prosperiti's mission and role requirements. This will include:

- Expression of interest [here](#).
- Assignment: 1500+ words editing exercise
- Technical interview: A focused discussion on editorial judgement. We will examine how you approach argument, evidence, framing, and clarity
- Interview with Co-founders on work history, ambition, key interests, publications, reading habit, leadership model, failure, and success
- Reference checks
- Offer email
- Offer call with Co-founder including feedback on the interview process, and discussion on role, and terms of employment